

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM POLICY

CONCESION LA PINTADA S.A.S. adopts as a personal and professional commitment and value the comprehensive care of human beings and defines it to be above the company's priorities and objectives. In compliance with current occupational health and safety legislation, they undertake to implement the Management System in order to maintain a safe and healthy working environment for all stakeholders. Therefore, all the resources required for execution and continuous improvement are defined and assigned.

For this reason, we are fully committed to:

- ◆ Protecting the health and safety of all employees via a continuous improvement system and compliance with current occupational health and safety regulations.
- ◆ Preventing the occurrence of workplace accidents and illnesses in employees, contractors, and visitors through the risk and danger identification, evaluation, and establishment of controls.
- ◆ Seeking the best results in health and safety indicators, understanding that zero is the only acceptable number for workplace accidents and illness.
- ◆ Allowing for active consultation and participation within the Occupational Health and Safety Management System for all workers, in order that they contribute to the continuous improvement.

All employees and contractors shall be responsible for complying with all the regulations and procedures of the management system. An emergency situation, production or results may never justify lack of safety for people.



GUSTAVO ADOLFO BERNAL JARAMILLO

General Manager
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